

RECOMMENDED ITEM FROM UNION / EMPLOYEE CONSULTATION COMMITTEE HELD ON 15TH NOVEMBER 2010

568. LOCAL GOVERNMENT PENSION SCHEME – CONSULTATION EXERCISE RESULTS RECOMMENDED CHANGE TO TRANSFERS-IN POLICY EXEMPT PARAGRAPH 4

The Head of Human Resources and Payroll presented a report to consult with committee members on proposed changes to the Council's policy in relation to transfers-in to the Local Government Pension Scheme following a recommendation from Derbyshire County Council that all employers in the Fund operate a common approach from 1st December 2010.

Documents received from Derbyshire County Council, which provided background and other information regarding the changes, had been made available for committee members in the Members' Rooms and also in Democratic Services.

Committee members were requested to approve an amendment to the Chief Executive Officer's delegated authority to allow him, in consultation with the section 151 Officer, to apply the discretions as covered in points 3 and 4 of the report as he/she saw fit. The Head of Human Resources and Payroll sought a further amendment to this recommendation that the consultation also include the Leader and Deputy Leader.

Moved by Councillor D. McGregor, seconded by C. Hirst
RECOMMENDED that (1) the following matters be referred to Council for approval by 1st December 2010;

- 1.1 Transfers-in are restricted to local authority and "Club" transfers, where reciprocal transfer arrangements operate and,
- 1.2 Requests for all transfers-in are restricted to the 12 month period commencing with the date a person became an active member in Derbyshire County Council's Pension Fund.
- 1.3 Discretion is included to allow transfers-in from non local authority and non "Club" schemes.
- 1.4 Discretion is included to allow transfers-in outside the 12 month period in exceptional circumstances from all schemes. Each Scheme employer is able to determine its

own view on 'exceptional circumstances' but this should not be taken a Scheme member's right to a transfer,

(2) the delegation in respect of points 1.3 and 1.4 of the policy on LGPS transfers-in be delegated to the Chief Executive Officer, in consultation with the section 151 Officer, the Leader and Deputy Leader, and referred to Standards Committee for updating the Council's Constitution,

(3) the option form be returned to Derbyshire County Council subject to approval at Council on 1st December 2010,

(4) Human Resources and Payroll amend the Acceptance of Appointment form in line with the decision on this Policy.

(Head of Human Resources & Payroll/Head of Democratic Services (Standards Committee))